



**Borough of Tamworth**

Marmion House,  
Lichfield Street, Tamworth,  
Staffordshire B79 7BZ.

Enquiries: 01827 709 709  
Facsimile: 01827 709 271

## **APPOINTMENTS AND STAFFING COMMITTEE**

16 January 2024

Dear Councillor

A meeting of the Appointments and Staffing Committee will be held in **Town Hall, Market Street, Tamworth on Wednesday, 24th January, 2024 at 6.00 pm**. Members of the Committee are requested to attend.

Yours faithfully

**Chief Executive**

### **A G E N D A**

#### **NON CONFIDENTIAL**

- 1 Apologies for Absence**
- 2 Minutes of the Previous Meeting (Pages 5 - 10)**  
*(To approve the minutes of the meetings held on the 29<sup>th</sup> March 2023 and the 14<sup>th</sup> November 2023)*
- 3 Declarations of Interest**

*To receive any declarations of Members' interests (pecuniary and non-pecuniary) in any matters which are to be considered at this meeting.*

*When Members are declaring a pecuniary or non-pecuniary interest in respect of which they have dispensation, they should specify the nature of such interest. Members should leave the room if they have a pecuniary or non-pecuniary interest in respect of which they do not have a dispensation.*

**4 HR Policies (Pages 11 - 72)**

*(Report of the Head of HR and OD)*

**5 Pay Policy 2023 (Pages 73 - 96)**

*(Report of the Head of HR and OD)*

**6 Appointment of a temporary Active Wellbeing Project Officer post & Active Wellbeing Engagement Officer (To Follow)**

*(Report of the Assistant Director, Environment, Culture and Wellbeing)*

**7 Exclusion of the Press and Public**

To consider excluding the Press and Public from the meeting by passing the following resolution:-

*"That in accordance with the provisions of the Local Authorities (Executive Arrangements) (Meeting and Access to Information) (England) Regulations 2012, and Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting during the consideration of the following business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1, 2 and 4 of Part 1 of Schedule 12A to the Act and the public interest in withholding the information outweighs the public interest in disclosing the information to the public"*

At the time this agenda is published no representations have been received that this part of the meeting should be open to the public.

**8 Staffing Report For Additional Disabled Adaptations Team Staff (Pages 97 - 106)**

*(Report of the Head of Assets)*

**9 Equal Pay Audit (Pages 107 - 130)**

*(Report of the Head of HR and OD)*

---

## **Access arrangements**

*If you have any particular access requirements when attending the meeting, please contact Democratic Services on 01827 709267 or e-mail [democratic-services@tamworth.gov.uk](mailto:democratic-services@tamworth.gov.uk). We can then endeavour to ensure that any particular requirements you may have are catered for.*

## **Filming of Meetings**

*The public part of this meeting may be filmed and broadcast. Please refer to the Council's Protocol on Filming, Videoing, Photography and Audio Recording at Council meetings which can be found [here](#) for further information.*

*If a member of the public is particularly concerned about being filmed, please contact a member of Democratic Services before selecting a seat.*

## **FAQs**

*For further information about the Council's Committee arrangements please see the FAQ page [here](#)*

To Councillors: P Turner, D Cook, S Daniels, C Dean and T Jay.